

## City of Waterbury Safety & Security Assessment

Dear School Official,

Pursuant to guidelines set forth by the Department of Justice, Office of Domestic Preparedness and the Department of Homeland Security, it has become necessary to complete a Safety and Security Assessment for all City of Waterbury schools. While it is not important who actually completes the assessment, it is important that it be complete and accurate. This assessment is largely a "point & click" process. The first page does require some minimal data entry that will be used by the City's Emergency Management Office. Thank you in advance for your anticipated cooperation. Please have this assessment completed and back via e-mail to: no later than March 31, 2006.

Sincerely,

City of Waterbury Fire Department Chief Administrative Officer Director of Emergency Management

## PLEASE READ FIRST! DIRECTIONS FOR FILLING OUT THIS SURVEY:

- Section 1. Please fill out the information as asked in the gray shaded boxes. This may be accomplished by simply clicking on the Grey shaded area and begin typing.
- Section 2. a. Read the question fully and investigate if unknown.b. Choose your answer of "yes", "no", "implement", or "improve" by clicking on the cooreponding grey box beneath the answer you have chosen.
  - Yes = A task project or plan that has been completed and is currently up and running

No= A task, project, or plan that has not been implemented and no plans currently exist to do so.

Implement= A task, project, or plan that must be done but no current initiative has been started or is ongoing

Improve= A task, project, or plan that has been implemented but is currently not working to its intended design

After completing section 2 save your assessment as the name of your school. (e.g. Crosby High school would save their assessment as "school threat safety assessment – Crosby High School".

School Name:		Address:	
Principal:	Phone: Cell: Fax:		e-mail:
Assistant Principal:	Phone: Cell: Fax:		e-mail:
Head Custodian:	Phone: Cell: Fax:		e-mail:
Does your school have a police resource of If yes, Name:	ficer: 🗌 Ye	s 🗌 No	
Nurses Office Location:		AED Location:	

	YES	NO	IMPLEMENT	IMPROVE
School grounds are fenced				
Clear designated visitors entrance	$\square$			
Signs posted for visitors to report to main office				
Restricted areas are clearly marked				
Shrubs near building have been trimmed "up" to allow view of bottom of building				
Bus loading and drop-off zones are clearly marked				
Access to bus loading area is restricted to other vehicles during loading / unloading				
Staff is assigned to bus loading drop off areas				
There is a schedule for maintenance of:				
a. Outside Lights				
b. Locks				
c. Storage Sheds				
d. Windows				
e. Other exterior buildings				

	Yes	No	IMPLEMENT	IMPROVE
There is adequate lighting around the building				
Lighting is provided at all entrances and other points of possible intrusion	$\square$			
The school is free of graffiti				
Visual surveillance of Parking lots is possible				
Visual surveillance of bicycle racks is possible				
Parking lot is lighted properly and all lights are functioning				
All areas of school buildings and grounds are accessible to patrol vehicles				
Staff, student, and visitor parking is designated				
Parent drop-off and pick-up areas are clearly marked				
Student and staff are issued separate parking stickers				
No broken panes on ground floor windows				
Ground floor windows locking hardware in working order				
Basement windows protected with grate / grill				
Doors are locked when classrooms are vacant				
High-risk areas are protected by high-security locks and an alarm system				

a. Main office			
b. cafeteria			
c. computer labs	$\square$		
d. industrial arts center			
e. science labs			
f. nurses office			
g. boiler room			
h. electrical rooms			
i. phone line access closet			
Unused areas of the school can be closed off during after school activities			
There is two-way communication between the main office and:			
a. Classroom			
b. Duty Stations			
c. Staff / faculty outside the school			
d. Buses			
Students are restricted from loitering in the corridors, hallways, and restrooms			

Restricted areas are properly identified			
There are written regulations restricting student access to school grounds and buildings			
There is a central alarm system for the school Type:	$\boxtimes$		
Where is the alarm panel located?			
The main entrance is visible from the main office			
There is only one clearly marked and designated entrance for visitors.			
Multiple entries to the building are controlled and supervised.			
Administrative staff maintains a highly visible profile.			
Signage directing visitors to the main office are clearly posted.			
Visitors are required to sign in.			
Visitors are issued I.D. cards or badges.			
Proper identification is required of vendors, repairmen.			
All staff – Full and part-time staff are issued ID cards that is worn in a manner that is visible.			
The following areas are properly lighted:			
a. Hallways			
b. Bathrooms			

c. Stairwells		
Hallways and Bathrooms are supervised by staff.		
The bathroom walls are free of graffiti.		
Doors accessing internal courtyards are securely locked from the inside.		
Exit signs are clearly visible and pointing in the correct direction.		
Switches and controls are properly located and protected.		
Access to electrical panels is restricted.		
The possibility of lower energy consumption and high lighting levels with more efficient light sources has been explored.		
Directional lights are aimed at the building.		
Mechanical rooms and other hazardous storage areas are kept locked using key only access locking system.		
School files and records are maintained in locked, vandal proof, fireproof containers or vaults.		
The school maintains a record of all maintenance on doors, windows, lockers, or other areas of the school.		
If a classroom is vacant, students are restricted from entering the room alone.		
Friends, relatives or non-custodial parents are required to have written permission to pick up a student from school.		
Students are required to have written permission to leave school during school hours.		
Full and part-time staffs, including bus drivers, are issued I.D. cards or other identification.		

There are written regulations regarding access and control of school personnel using the building after school hours.			
Staff members who remain after school hours are required to sign out.			
Faculty members are required to lock classrooms upon leaving.	$\square$		
One person is designated to perform the following security checks at the end of the day:			
a. That all classrooms and offices are locked			
b. All restrooms are empty			
c. All locker rooms are empty			
d. Check all exterior entrances are locked			
e. Check all night lights are working			
f. Check the alarm system			
The telephone numbers of the principal or other designated contact person are provided to the police department so the police can make contact in the event of a suspicious or emergency situation.			
Law enforcement personnel and/or community residents monitor school grounds after school hours.			
All school equipment is permanently marked with an Identification Number.			
An up-to-date inventory is maintained for all expendable school supplies.			
Secure storage is available for valuable items:			
a. During school hours			

b. After school		
There is a policy for handling cash received at the school.		
There is regular maintenance and/or testing of the entire security alarm system at least every six months.		
Are classrooms numbered with reflective material:		
a. Over door		
b. On bottom of door		
c. On exterior window		
Has consideration been given to replacing interior doors with large windows to doors with small windows?		
Has consideration been given to replacing present classroom locks with locks that can be activated from the inside?		
Does the P.A. system work properly:		
a. Can it be accessed from several areas in the school		
b. Can it be heard, and understood, outside		
Has consideration been given to establishing a greeters window inside first set of exterior door?		
Are convex mirrors used to see around corners in hallways?		
Are convex mirrors used to see up and down stairwells?		
Do all exterior doors have signs requiring visitors to report to the main office to sign in and obtain I.D.?		

Has consideration been given to installing Proximity Readers on certain exterior doors?		
Has consideration been given to installing strobe lights or flashing lights on exterior of building to warn staff and students outside of problems?		
How do you communicate during emergencies:		
a. Two way radios		
b. Cell phones		
c. Pagers		
d. Other		
Who is issued two way radios:		
a. Administrators		
b. Custodians		
c. Members of the Emergency Response Team		
d. Other		
There is a control system in place to monitor keys and duplicates.		
Exterior light fixtures are securely mounted.		
Mechanical rooms and hazardous storage areas are locked.		
Fire drills are conducted as required by CT Fire Code		

A record of health permits is maintained.		
A record of Fire Inspection by the local or state Fire Officer is maintained.		
The Student Conduct Policy is reviewed and updated annually.		
A visitor policy is in effect, requiring a sign-in procedure for all visitors, including visible identification.		
The school has a Crisis Management Plan in effect that is reviewed and updated annually.		
The Incident Command System is an integral part of the Safety Plan.		
A chain-of-command has been established for the school when the principal and/or other administrators are away from the building.		
The school has implemented pro-active security measures on campus, at school-sponsored activities, and on all school property (i.e., school buses).		
Disciplinary consequences for infractions to the Code of Conduct are fairly and consistently enforced.		
Parents are an integral part of student discipline procedures and actions.		
Alternatives to suspensions and expulsions have been built into the discipline policy and are consistently used.		
Behavioral expectations and consequences for violations are clearly outlined in the Code of Conduct, including sanctions for weapon and drug offenses and all other criminal acts.		
Parents are an integral part of the schools safety planning and policy making.		
Parents are an integral part of students discipline procedures and actions.		
The policy provides a system(s) whereby staff and students may report problems or incidents anonymously.		
Specific policies and/or procedures are in place that detail staff members' responsibilities for monitoring and supervising students outside the classroom, such as in hallways, cafeteria, rest rooms, etc.		

The school has implemented a pro-active policy regarding parental actions during sporting events.		
All Violations of state and federal law are reported to law enforcement.		
Records or data have been established and are analyzed to identify recurring problems.		
Accident reports are filed when a student is injured on school property or during school- related activities.		
The incident reporting system is reviewed and updated annually.		
Students have access to conflict resolution programs.		
Students are assisted in developing anger management skills.		
Diversity awareness is emphasized.		
Programs are available for students who are academically at-risk.		
Students may seek help without the loss of confidentiality.		
Students and parents are aware of community resources.		
Administrators and staff (including security and law enforcement personnel) are trained in conflict resolution methods.		
Administrators and staff (including security and law enforcement personnel) are trained in implementation of the Crisis Management Plan.		
Administrators and staff are trained in personal safety.		
School Security Officers (NOT law enforcement) receive in-service training for their responsibilities.		
School Resource Officers (law enforcement) receive in-service training for their responsibilities.		

School volunteers receive training to perform their duties.		
Teachers and staff are made aware of their legal responsibilities for the enforcement of safety rules, policies, and state and federal laws.		
Staff development opportunities extend to support staff, including cafeteria workers, custodial staff, secretarial staff, and bus drivers.		
The school provides opportunities for student leadership related to violence prevention and safety issues.		
The school provides adequate recognition opportunities for all students.		
Students are adequately instructed in their responsibility to avoid becoming victims of violence (i.e., by avoiding high-risk situations, etc.)		
The community supports the school's programs and activities that teach safety and non-violence.		
School activities, services, and curricula reflect the characteristics of the students and the community.		
School safety planning reflects the neighborhood, including crime and hazardous conditions.		
Parents are an integral part of the school's safety planning and policymaking.		
Parents are aware of behavioral expectations and are informed of changes in a timely manner.		
Local businesses and other community groups are involved in the school's safety planning.		
Incidents of crime that occur on school property or at school-related events are reported to law enforcement.		
Law Enforcement is consulted on matters that may fall below the threshold of criminal activity.		
Law enforcement personnel are an integral part of the school's safety planning process.		
The school has developed an effective partnership with local law enforcement.		

The school and local law enforcement have developed an agreement of understanding, defining the roles and responsibilities of both.		
Law enforcement personnel provide a visible presence on campus during school hours and at school-related events.		
Local law enforcement provides after hours patrols of the school site.		
The school has a Crisis Management Plan:		
a. Reviewed on an annual basis		
b. Plan developed by the building safety team		
The school has established a well-coordinated emergency plan with law enforcement and other crisis response agencies.		
Categories listed in the plan should include, but may not be limited to, the following:		
a. Natural Disasters		
b. Accidents		
c. Acts of Violence		
d. Death		
e. Loss of power		
f. Fire		
The following components of the Crisis Management Plan are practiced on a quarterly basis:		
a. Lockdown		

b. Lockout		
c. Shelter in place		
d. Evacuation of Building (can be done on a semi-annual basis)		
This school does employ security personnel.		
Pre-employment background checks are conducted for security personnel.		
School security personnel meet a standard for training and qualifications as mandated by State of CT.		
Security personnel have clearly defined roles and responsibilities.		
Security personnel are involved in the school's safe school planning process.		
Security personnel are knowledgeable about youth service providers, both in and out of the school.		